

December 2005

NCAI Winter Session Held



Pictured: Arlene Naganashe, Health Commissioner; Bill Denemy, Vice-Chairman; and Deleta Gasco-Smith, Housing Director

By: Deleta Gasco-Smith, Housing Director

The National Congress of American Indians recently held their annual conference in Tulsa, Oklahoma. Many levels of LTBB representation were there, from the Executive Branch to the Legislative Branch, staff, Commission level and from youth delegates to members-at-large who volunteer their time and commitment to ensure that the conference is a success. We had a delegation of which this community can be proud. Every member of the Little Traverse Bay Bands who was in attendance represented our community with a pride and a professionalism that shows all of Indian Country the level of involvement that this community as a whole is capable of.

Although I have had previous opportunities to attend this conference, it was the first time that my fellow Health Commissioner, Arlene Naganashe, had the chance to experience this. As this was an election year, the week was a constant flurry of action from beginning to end. In addition to the general sessions that we attended

daily, there were also numerous break out sessions and committee meetings that we attended. Because of the elections, there was constant campaigning going on and candidate receptions every day. Although we had ample time to get up to date on the current issues in Indian Country, the host tribes from Oklahoma provided us many chances to experience their traditions and culture. What an experience! The week opened with an assembly of Honor Guards from seven different Tribal Nations. Just the opening ceremonies themselves made the whole week worth the experience, even though it was just the beginning of an exhausting yet exhilarating trip. Having the chance to network with tribes from across the continent was an experience all by itself. Even though there was a large delegation of membership from LTBB there, we were all so busy going in different directions that we usually ran into each other passing in the hall ways or in the convention hall on our way to another session.

This election process was a chance for all of us to share the commitment that is out there in Indian Country and re-assure



Photo Courtesy of Deleta Gasco-Smith Pictured: Joe Garcia, NCAI President and Deleta Gasco-Smith, Housing Director

us that across this country there is a level of commitment that assures us of our voices being heard at the highest level of government. The newly elected President of the National Congress of American Indians, Joe Garcia, is a man of knowledge, experience and commitment that we can all count on. He has been with the retiring President, Tex Hall, for the past four years and I am sure that Tex has shared with him what it takes to keep our voices out there and move us forward. Both Arlene and I had the opportunity to spend a couple of minutes with Joe. Although it was a busy time for him he still took the time to stop for a minute and share a little of himself with us.

We are both grateful to have had this opportunity. I look forward to the next convention and the chance to get out there and spend time with my brothers and sisters from all over Indian Country.

Miigwetch
Deleta Gasco Smith

Tribal Council Meeting Dates 2005

Tribal Council Meeting Dates 2005

- December 3 Work Session
- December 4 Council Meeting
- December 17 Work Session
- December 18 Council Meeting

ALL TRIBAL COUNCIL MEETINGS AND WORK SESSIONS ARE HELD IN THE TRIBAL COURT ROOM LOCATED AT 7500 ODAWA CIRCLE, HARBOR SPRINGS

TRIBAL COUNCIL MEMBERS

FRANK ETTAWAGESHIK
TRIBAL CHAIRMAN
WILLIAM DENEMY
VICE CHAIRMAN

BEATRICE A. LAW, LEGISLATIVE LEADER
SHIRLEY OLDMAN, TREASURER
MELVIN L. KIOGIMA, SECRETARY
FRED HARRINGTON, JR., COUNCILOR
REGINA GASCO BENTLEY, COUNCILOR
MARY ROBERTS, COUNCILOR
RITA SHANANAQUET, COUNCILOR
ALICE YELLOWBANK, COUNCILOR
DEXTER McNAMARA, COUNCILOR



This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

Per Capita Checks Will Be Sent Out No Later Than December 9th

Government Offices Closed for Holidays

Due to the Holiday Season, the LTBB Tribal Government offices will be closed.

Please take the time to plan all tribal business accordingly.

We are sorry for any inconvenience this may cause you.

Have a safe and happy holiday season!



- Office closed the for following dates:**
- Friday, December 23, 2005**
 - Monday, December 26, 2005**
 - Friday, December 30, 2005**
 - Monday, January 2, 2006**

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Mnido Giizisoonhs
(Little Spirit Moon-Dec)

Boozhoo, Aambe Anishinaabemdaa!

Hello, Let's Speak the Anishinaabe Language!

Dorothy M. Sagataw is sometimes called 'Dot' by close family members. But many who know her call her by her Indian name, Non-go-qua (Nangokwe), meaning 'Star Woman.' She received the name before she turned one, when she was only ten months old from her Grandfather (Benedict) Sagataw. He had a ritual that he followed, he fixed a home supper of corn soup and bread that was baked, not fried. The naming ceremony was done then, at home with the family. She is very proud of the name and uses Non-go-qua whenever she introduces herself.

Non-go-qua was born on May 17, 1923, and raised in Stonington, Michigan, in Delta County near Escanaba. Her parents are Hadie Sagataw nee Keway from Goodhart and Benedict E. Sagataw from Stonington. She is the oldest in her family with two younger sisters, of which one has walked on, and an adopted brother.

Both of her parents spoke Anishinaabemowin and used it in the home. Non-go-qua did not learn to speak English until she started kindergarten at Holy Childhood in Harbor Springs. She spent three years in the boarding school. In 1943, Non-go-qua graduated from Harbor Springs High School.

Non-go-qua has spent most of her life do-

Wenesh Maaba?

(who is this?)



Non-Go-Qua

ing volunteer work and helping out families. She continued speaking the language whenever she was at home and with her many friends she had from Peshawbestown, Beaver Island, and the upper peninsula.

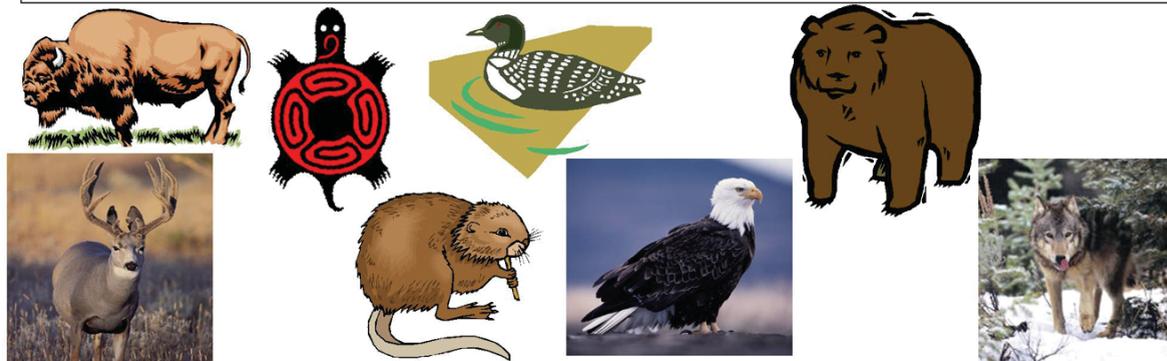
At age 82, Non-go-qua still speaks her first language whenever she is with other Elders who speak or understand and said that the Elders often speak Anishinaabemowin while riding in the Elders Van.

Non-go-qua said "when you're not around the Elders, you forget words. A person is lost when they don't have Elders around." She sees herself in the Elders and loves people.

"We don't want to lose the language. If we don't have a Language Program, it'll be lost. It's good for the younger people to be interested in it. Indian language stories are really funny and you get a lot out of the story."

Non-go-qua's advice to language learners: "Continue on even though one just knows words and phrases." One of her favorite phrases is 'Wiingezin' which means 'take it easy, or be careful.' She and the Elders use it when they're getting off the bus or when they leave to go somewhere.

Miigwech Non-go-qua for sharing with us, Wiingezin!



Waabinong nikeyiing nadamaage.
Giigonhik miinawa waaboosok nmaak.
Shpiming nbimbiz.
Nmashkozii.
Wenesh niin?
Migizi niin.

Zhaawanong nikeyiing nadamaage.
Nwewiipijige.
Ngwaashkwez.
Kwa'aamishin miikanaang.
Wenesh niin?
Wawashkesh niin.

Epangishmok nikeyiing nadamage.
Miishkonhs (an) nmiijanan.
Kchimshkwadeng ndindaa.
Kchiwesiinh ndaaw.
Wenesh niin?
Bagwaji bizhiki niin.

Kiiwediong nikeyiing nadamaage.
Ademinan miinwa miinan nminpidaan.
Mtigwaakiing ndindaa.
Gibepeboon nibaa.
Wenesh niin?
Makwa niin.

Nmintaagwazimi ngamyaang.
Ndomkaade'aanhzimi.
Jiigaabiik ndindaami.
Nitaagogiimi.
Wenesh niinwe?
Maangak niinwe.

Weshihsak ndaawmi.
Ngiinaadamaagemi mishiikenh minising.
Gnwaabiigatoon nzowaanigoominanin.
Jiigaabiik tenoon nwiigwaamenhsinanin.
Wenesh niinwe?
Zhaashkonhik niinwe.

Nitaa bigizimi.
Nbakwanaang giizhichigaade aki.
Nbmwedoonanin endaayaang.
Nzhaagwenimi.
Wenesh niinwe?
Mishiikenhak niinwe.

Anishinaabeng ndinaadizimi.
Mtigwaakiing ndindaami.
Kegaa ngiijaaganangoomi.
Geget gwa nbiskaabiimi.
Wenesh niinwe?
Mahiinganak niinwe.

LTBB Anishinaabemdaa Language Program

Carla McFall, Program Coordinator (231)242-1454
cmcfall@LtbbOdawa-nsn.gov
Crystal Greensky, Program Assistant (231)242-1456
cgreensky@LtbbOdawa-nsn.gov
Tollfree 1-888-309-5822 Fax (231)242-1455

We are very happy that Crystal Greensky has come on board with the Language Program. See her introduction under the 'New Employees' section on page 3 and stop in to meet and welcome her.

WEBSITES

Learn Anishinaabemowin at
Anishinaabemdaa.com

*Without the Language,
the Heart of the People,
a Nation Vanishes...*



This excellent website is dedicated to Anishinaabe Language and Culture. It includes Language Learning topics of vocabulary and phrases with pictures, short videos, history, cultural teachings, legends with audio, fun and games, listing of language classes and events. Hear the words spoken as many times as you'd like. Site is sponsored and well maintained by the Little River Band Language Program, Kenny Pheasant.

CLASSES

Learn Anishinaabemowin at
North Central Michigan College

Petoskey, Michigan
ENROLL NOW for Winter Semester
January 16—May 12, 2006

Anishnaabemowin, Elementary I (NISH 111)
Anishnaabemowin, Elementary II (NISH 112)
Anishnaabemowin, Intermediate I (NISH 211)
Anishnaabemowin, Intermediate II (NISH 212)

Learn the Language and Earn College Credit
Classes are held on Tuesdays & Thursdays
7:00 p.m.—8:55 p.m.

For more information, call Fred Harrington at
(231)348-6666.



RESOURCES



Anishnaabemowin CD-ROM

See It—Hear It! This cd-rom has 26 chapters and over 800 words and phrases, all with visual aids and audio. There are many different categories and it is very well organized. This cd-rom is very user-friendly, easy to navigate and appropriate for all age levels and all levels of learning (even fluent speakers will enjoy using this cd-rom). Also included are cultural sections, printable word list, short videos, and Interactive Games. Produced by the Little River Band Language Program, Kenny Pheasant, Director. **For more information, or to order, call Kenny at (231)933-4406 or email him at kennypheasant@charter.net** If you would like to use the cd-rom or just try it out before purchasing, it is available to use in the LTBB Education Computer Lab. Call Carla McFall, Language Program (231)242-1454 or Sandi Wemigwase, Education (231)242-1484—we'd be more than happy to help or show you how to use the cd-rom and computer.

New Tribal Government Employees



Crystal Greensky
Language Program Assistant

Aanii,
My name is Crystal Greensky and I was recently hired as the new Language Program Assistant. I graduated with my associates in May 2003 from the Fond du Lac Tribal and Community College in Cloquet, MN and I am currently pursuing my bachelor's degree from North Central Michigan College, majoring in Business Administration. This is my second year living in Michigan. I moved from the Fond du Lac reservation in, MN, where I was born and raised. I have ten brothers and sisters, four of whom live in Michigan, although most of my family still lives in Minnesota.

I am fortunate that the language and culture has always been a part of my life. My father is a language and culture teacher at the Fond du Lac Ojibwe School in Cloquet, and my mother is the Indian education coordinator for northern Minnesota public schools. I studied the language in high school and was active in Anishinabe Knowledge Bowl and the Native American Culture Club. I have also taken three semesters of college level Anishinabemowin and I am the treasurer for the Anishinabe Egnomunjik Ewaawyeyak Native American Student Organization at North Central Michigan College. Being Odawa, speaking our language and knowing our culture gives me a sense of pride and contentment that without which I would be lost. I hope that my background and experiences in our culture and language will be beneficial to the tribe and language revitalization. I would like to give a chi-miigwech for the warm welcome and the overwhelming acceptance everyone has given me. If you have any questions or would like to meet me, please stop by my office located in the Archives and Records Department. I look forward to working with you. Miigwech!
Crystal (Crissy) Greensky



Patrick Boda
Warehouse Worker

Aanii,
To all you who don't know me already, my name is Patrick Boda and I have recently been hired as the new warehouse worker for Human Services. I have an extensive background in warehousing and hope that I can be an asset to this program as well as to the tribe. I am an avid golfer, fisherman, and hunter. I recently completed the WOBTT program provided by Bay Mills Community College through our Tribal Education Department. I would like to say Chi Miigwech for all that our tribe has done for me and for this opportunity to be of service to my tribe.



Aaron Otto
Archives & Records Department

Aanii,
My name is Aaron Otto I am the Son of Steve Otto and Debbie Corpe. I am, as of

October 24, a new part time employee of the Archives and Records Department. I am helping the department implement a new archiving program that will help organize all of the artifacts and documents that are currently being stored and new items that will be coming in. This will all be done on computer. I am also taking photographs of all the artifacts for use in the future. I am excited to be working for the tribe it is a great honor and has been a wonderful experience.



Jody Werner
Senior Human Resources Coordinator

Aanii,
In September 2004, I began my career with LTBB as the Benefits Specialist in the Human Resources Department. I have thoroughly enjoyed this position and I am confident I will also enjoy my next position of Senior Human Resources Coordinator, which is a new position within the Human Resources Department. In this capacity, I will continue to oversee the benefits program and will be creating a new program of career advising and professional development. I am excited to be a part of this new initiative which will create opportunities for professional and career growth for LTBB employees and members. We will be communicating with employees and the membership as we develop this new program. I am still located in the Human Resources Department at extension 1563. Megwech. Jody Werner



Stephanie Howell
Benefits Specialist

Aanii Friends:
My name is Stephanie Howell and I am the new Benefits Specialist for the LTBB Government Building. I am part of the Human Resources Team and am very excited to be here. I began my career with LTBB back in July of 2004, as the Human Services Office Coordinator. In this capacity I had the opportunity to learn the different aspects of that department and work with some truly wonderful and caring people. In my new role as Benefits Specialist, I look forward to assisting employees with all of their benefits needs and questions. I am currently in training with Jody Werner, who is now the Senior Human Resources Coordinator. I anticipate a smooth and seamless transition and look forward to working with Jody to find ways in which we can enhance this program. Although I know most of you, I look forward to meeting those I have not yet had an opportunity to meet. Please feel free to stop by or call me with any questions regarding Benefits. I can be reached at 242-1559.
Baa Maa Pii;
Stephanie Howell



Doug Covey
Health Department Maintenance

Aanii,
My name is Doug Covey. I have recently been selected for the position of Janitor in the LTBB Health Clinic and Department. I first gained my experience in clinical housekeeping at Northern Michigan Hospital. I was also trained as a Patient Services Associate. Before accepting my present position, I worked part-time in the Commodity Food Warehouse for the LTBB Human Services Department. I also worked full-time at WalMart. I really enjoy working at the Bear River Health Park. All the employees here have made me feel welcome.
Baamaapii,
Doug Covey

Food Distribution Program

(Commodities)

Applications for this program are accepted year round.

If you live in the 27 county service area and are low income and N O T receiving food stamps, please stop by Human Services or call 231-242-1626 for an application. Pick-Up days are Monday depending on household size.

Our Spirit is Quality and Commitment

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Now Look For Our Odawa Gear

in conjunction with

Northern Michigan Building Trades

is hosting a

JOB FAIR

for the

NEW CASINO HOTEL PROJECT

Wednesday, December 7, 2005

1 PM - 6 PM

Knights of Columbus Hall
1106 Charlevoix Ave., Petoskey, MI

For more information call 231.348.9300

Equal Opportunity Employer

News From the Waganakising Martial Arts Club

At noon on Saturday, October 29th, members of the WMAC tested to advance another belt level. Master B.C. Yu and Master Marty Lynn were present to judge the candidates, and multiple family members were on hand to observe at the Native Way Too. Congratulations to the following on their promotions:

Brittany Bentley, yellow belt
Mark Tracy, yellow belt
Russ Ryba, yellow belt
Michele Keshick, green belt
Sean Miller, green belt
Mikayla Miller, green belt
Regina Brubaker, purple belt
Kathy McGraw, purple belt
Taylor Fisher, purple belt
Alex Fisher, purple belt
Jared Willis, purple belt
Derek Willis, purple belt
Bill Denemy, blue belt



Traditional Healer

Jake Pine

will be available for appointments on

Thursday, December 15, 2005

from 9am - 4pm

and

Friday, December 16, 2005

from 9am - 12 noon

Sweat Lodge ceremony will be held on Thursday night call the LTBB Community Health Department for details.

All appointments will be held at the

LTBB Community Health Department

1080 Hager Drive, Petoskey, MI 49770

inside the Bear River Health Park

(behind Victories Casino)

If you would like to schedule an appointment, please call Cathy at (231)242-1601

From the Desk of the Tribal Administrator Albert Colby, Jr.

Aanii Tribal members, best wishes this holiday season to all of you and your family. This year is drawing to a close and governmental operations have accomplished many of their goals and objectives this year. I am very pleased with our efforts and experience gained by the directors and staff in the past year. The Tribal members' passing of the new constitution, election of a new Tribal Council and transition of infrastructure to meet the provisions of the new constitution are just a few of the important events. As Tribal Administrator, I have attended meetings in other Tribal settings and I'm pleased to report that our Tribal government is second to none in Indian Country. Our Tribal Council continues to operate in the best interests of the Tribal membership, although difficult at times our abilities outweigh the obstacles when they arise. We have relocated several offices to provide space for our legislative branch in the Administration wing of the governmental complex. Economic Development, Planning and GIS departments have moved into the office located on 1345 US 31 North (formerly Health Administration and often referred to as our white house); Tribal Administration, Communications and Elders Program have moved to the second floor of the governmental complex so the Legislative Branch has work space near the Executive Branch. The phone numbers have remained the same so contacting these departments should happen without any difficulty. Elders are encouraged to use the elevator when visiting or seeking services from the Elders program. The Tribal Clinic and Health Administration is up and running on Hager Drive behind Victories Casino. The Health staff is planning an open house in the month of December so Tribal Members can visit the new facility. The health park will expand their services in the future to include a dental office, a pharmacy and a radiology department, which will reduce our operating costs by not having to contract these services out. Our fall season has provided many events for the Tribal membership: 1.) Substance Abuse -Just a Plain Farm outing, 2.)

Sovereignty Day celebration, 3.) Education - Halloween Trick or Treating at governmental building, 4.) Tribal Court - Talking Circles, 5.) Language Program - Bingo, Immersion program and classes, 6.) Ghost Suppers honoring our ancestors just to mention a few. These events are attended by many participants, often over a hundred people for the bigger celebrations.

The LTBB Governmental operations have completed a very successful professional development series focusing on Tribal history, governmental functions, traditions/culture and the seven grandfather teachings. These training sessions included many community members and staff as presenters. This team building-based training provided many governmental staff a better understanding of why our process works the way it does. Chi-Miigwech, to the Seven Grandfathers Teachings work group, who, with their vision and hard work, brought forth a very good final product. To Pat, Michael, John and Jim Naganashe for bringing the drum to all the trainings, we were blessed with your songs. Chi-Miigwetch, to Deleta Smith, for leading us in prayer at every session.

The Grants and Donations program will be initiated by reviewing requests made to Tribal Council in the past year, the program will have packets that interested Tribal members can pick up in the Administration Office or receive them by mail. The program will be coordinated by Administration Assistant, Melissa Wiatrolik. The process, once a packet is received, is to review the proposal, clarify any questions with the contact person before sending it to a review committee for approval. Once it is approved by the committee, the funding will be forwarded to the contact person for implementation of the project. This year, our process is streamlined and we are working on funding those projects received this year by Tribal Council which are still legitimate despite being addressed in the latter part of 2005. Administration Assistant, Melissa Wiatrolik, contact information is 231-242-1420 and new packets will be ready for distribution after January 1, 2006. This new program removes the

Tribal Council from the decision-making process in allocating funding to Tribal members and minimizes the potential for conflict when approving and distributing funding to the membership.

Governmental operations staff is 76% Native American, with many being LTBB members, and our level of experience is reflected by the large number of staff with over 5 years experience. This only strengthens the governmental operation's ability to provide good services to our membership. We are also turning the corner on the benefits of providing higher education opportunities. In earlier years, the percentage of Tribal Members graduating from high school was very low. In recent years, we have many who graduate and continue their education by attending college. In the 70's, unfortunately, there was none or very little assistance available to pursue a college education and Native American students were often burdened by student loans or scrambling to find other sources of funding to attend college. The Tribal Council continues to support higher education scholarship programs, with a goal to increase the number of Tribal members with higher education credentials. With future hope, Tribal members or other Native Americans may chose to apply for vacant governmental or enterprise positions with higher education requirements. The change is coming with more and more tribal members completing degree programs.

Reminder: the Governmental Human Resources Department is in the process of developing a career development program which includes a resume database where Tribal member's information can be stored until a position meeting the tribal member's qualifications becomes available. Send a resume to Governmental Human Resources for inclusion into this database so the department can contact you when a position is posted and inquire if you want to be considered for the vacant position. In closing, on behalf of the governmental staff, I'd like to wish all LTBB members and their families a Merry Christmas and safe travels through the Holiday Season.

A message from your Economic Development Commission and the staff of the Economic Development Department



UPDATE & INVITE

Developing the LTBB Odawa Financial Institution

What we have done:

Enrolled in long-term training and technical assistance program for EDD/EDC to research and plan for new LTBB financial institution

Collected preliminary tribal member market survey showing interest in business financing and education

What you can do now: if you want to give input on the development of this financing institution and/or its services to tribal members, please contact:
Theresa Keshick (242-1584) or Susan Swadling (242-1582).





Photo Courtesy of Mental Health-Substance Abuse Department Pictured: Tribal Elder Doris Adams and daughter Janet Sagataw



Pictured: David Kagabitang and Farmer helping carry pumpkins



Pictured: From left: Maggie Gasco, Tammy Gasco, Randy Seymour, Ashlee Gasco, Emma Gasco with Grandma Mary Gasco



Pictured: LTBB Law Enforcement Deputies Ryan Roberts and Andrew Chingman, Jr., along with Tribal Elder, Doris Adams

Tecumseh Peacemaking Award Presented

News From The Substance Abuse Department

by Linda Woods M.S.W., Substance Abuse Director



Photo Courtesy of Appellate Justice Rita Shepherd Pictured: 2nd From left: Donna Budnick receiving her award By Appellate Court Justice, Rita Gasco-Shepherd

Donna L. Budnick, LTBB Appellate Court Justice and American Indian Affairs Specialist for the State of Michigan, Department of Civil Rights, is this year's recipient for the 2005 Tecumseh Peacemaking Award. This award is given by the Michigan State Bar, American Indian Law Section to a person who has provided significant service to the Native community and has shown outstanding devotion in assisting Native people within Michigan. On

September 22, 2005, Donna received the following award:

"The American Indian Law Section of the State Bar of Michigan proudly presents the 2005 Tecumseh Peacemaking award to Donna L. Budnick for demonstrating the highest spirit of leadership in her efforts to protect and advance American Indian legal and culture rights."

"Peace is only protected by the vigilant efforts to create and enforced rights." Chief Tecumseh

Aanii,
All of the staff at the Substance Abuse and Mental Health Department hopes that everyone is finding time to enjoy the fall weather. We had an excellent turnout for the fall gathering at Just-A-Plain-Farm. Chi-Miigwetch to all the families that came and enjoyed the day. The department would also like to say Miigwetch to the Tribal Police Department for spending the day with us and adding a special treat to the candy given out to the children. Miigwetch to Cathy Davis for cooking the wonderful food and for her sacrifice of feeding all of us in the cold barn. Each year that the department hosts the gathering we learn more ways to make the gathering more enjoyable for families. This year was great and next year will go even smoother for all. We thought it was great that the department managed to get 257 people "on the wagon" in one afternoon! Just kidding! That's how many people made it on the hay rides this year.

We are about to enter another holiday season and this time of year can be filled with many wonderful things. It can also be very stressful for many reasons. The Substance Abuse and Mental Health Department is available if you need some help coping with some of the issues that seem tougher during the holidays. Our department is hosting a day for the community called "Circle of Hope" which will include a speaker, a light meal, and a dance in the evening. We have invited Gene Thin Elk to come and be our speaker. He is the co-founder of the Red Road philosophy, although he will admit that the Red Road is what our ancestors chose as a way to live "naturally." Come and learn how to cope with the things in life that cause us stress or pain and not have to take a substance (i.e., alcohol, drugs, etc). Let us learn together how to walk that Red Road and support each other. We are still working on which day it will be but we are thinking that December 2nd would be a good way to end the

year and before everyone gets too busy. Please watch for the exact date, time and location. We will be sending out flyers and hope you will pass the word along. Mark your calendars before everyone gets too busy. Another announcement: We will be offering Guiding Good Choices parenting classes beginning Tuesday, January 10, from 3:00 to 5:00 p.m., at the Government Building in Education Department's conference room. It will run for five consecutive Tuesdays. LTBB employees will be able to use education hours per the Employee Handbook policies. This parenting curriculum is a substance abuse prevention program that will help you teach your children refusal skills (regarding substance abuse), better communication skills, and building on healthy family beliefs. It is geared for parents of children who are pre-teen, but we will welcome all parents. Come and join us. Please call our office to register at 242-1640 or 242-1642.

Womens Hand Drum and Singing Group

Tuesdays: 1:00 P.M.-2:30 P.M.

Fridays: 5:00 P.M.-7:00 P.M.

For more information Call:

Carla (231) 242-1454



Walking On...

Vine Deloria, Jr. 11-13-2005

The great indigenous visionary, philosopher, author and activist Vine Deloria, Jr. passed over to join his ancestors today, November 13, 2005. Our thoughts and prayers go to his wife, Barbara, to his children and his other relatives. The passing of Vine creates a huge intellectual and analytical void in the native and non-native worlds. He will be greatly missed.

It is appropriate to reflect on the meaning of Vine's contributions to indigenous peoples' resistance, and to reflect on our responsibilities to maintain and to advance the lessons that Vine gave to us. It is safe to say that without the example provided by the writing and the thinking of Vine Deloria, Jr., there likely would have been no American Indian Movement, there would be no international indigenous peoples' movement as it exists today, and there would be little hope for the future of indigenous peoples in the Americas.

Vine Deloria, Jr. was a true revolutionary when he wrote "Custer Died for Your Sins" in 1969, the first of his scores of books and scholarly articles (for a partial bibliography of Vine's important books go to:

<http://www.ipl.org/div/natam/bin/browse.pl/A31>). He had the courage and the vision to challenge the dominating society at its core. He was unapologetic in confronting the racism of U.S. law and policy, and he was prophetic in challenging young indigenous activists to hone their strategies.

We will write much more about Vine in the upcoming days. He was our elder statesman and mentor. For now, we will share this passage from "Custer Died For Your Sins," as a reminder of our responsibilities, and to ensure that we are more deliberate and strategic in our resistance.

"Ideological leverage is always superior to violence.... The problems of Indians have

always been ideological rather than social, political or economic....[I]t is vitally important that the Indian people pick the intellectual arena as the one in which to wage war. Past events have shown that the Indian people have always been fooled by the intentions of the white man. Always we have discussed irrelevant issues while he has taken our land. Never have we taken the time to examine the premises upon which he operates so that we could manipulate him as he has us."

— "Custer Died for Your Sins: An Indian Manifesto," (1969) pp.251-252

and this relevant passage regarding the example of the great Oglala Lakota leader Tashunka Witko (Crazy Horse):

"Crazy Horse never drafted anyone to follow him. People recognized that what Crazy Horse did was for the best and was for the people. Crazy Horse never had his name on the stationery. He never had business cards. He never received a per diem. *** Until we can once again produce people like Crazy Horse all the money and help in the world will not save us. It is up to us to write the [next] chapter of the American Indian upon this continent." page 272

For many of us, Vine was a contemporary Crazy Horse. Perhaps we squandered his time with us. We took him for granted, and assumed that he would always be with us. Now, the question is, not only will we produce more Crazy Horses, but will we produce more Vine Deloria, Jr.s?

Vine, we will miss you, but we will continue your work toward freedom for native peoples everywhere. Mitakuye Oyasin.



Winter Solstice Party

You are cordially invited to Little Traverse Bay Bands of Odawa Indians "Candy Land" Winter Solstice Party. Bring the family for a deliciously wonderful time.

- Gifts & candy bag for attending children.
- Children can decorate a gingerbread man/woman
- Children can decorate a stocking to take home
- Take a picture with "Santa"
- Adults can enter a gingerbread house decoration contest
- Refreshments will be available during the party.
- Cookies, punch, coffee, cheese/crackers, vegetable & dip, etc.

Come to the Emmet County Fairgrounds Community Center, Petoskey

December 03, 2005 from 2pm— 5pm

If you would like more information or would like to volunteer please contact Theresa Boda at 231-242-1626

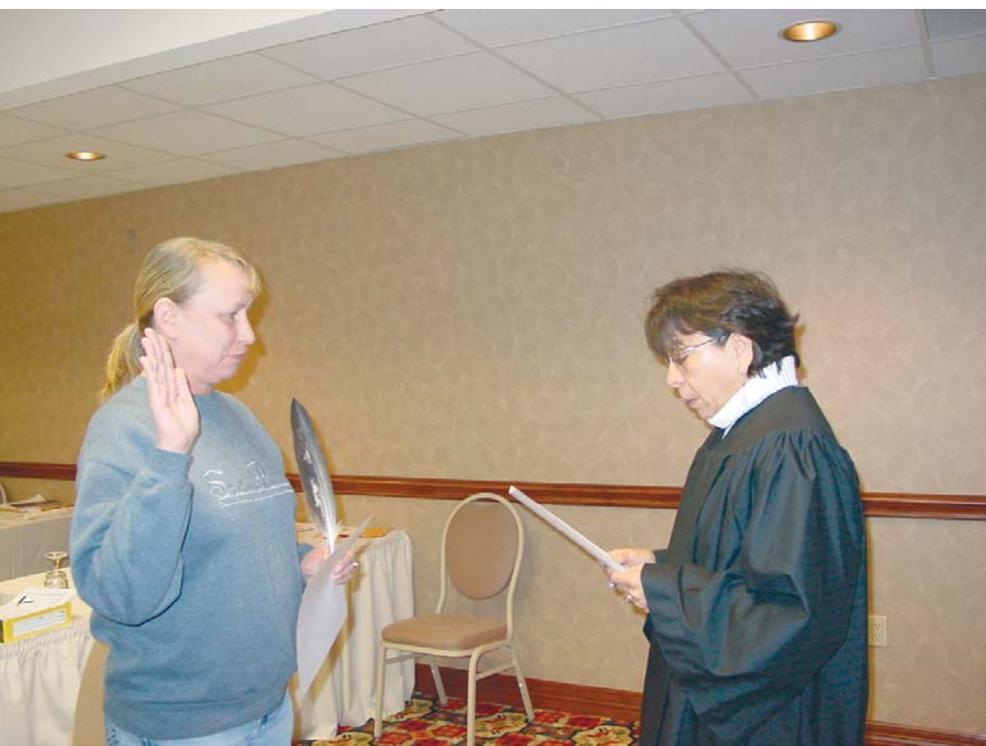


REMINDER TO ALL POTENTIAL 2006-07 HIGHER EDUCATION STUDENTS :

The 2006-07 Free Application for Federal Student Aid (FAFSA) will be available January 1st. Please remember that this form is required for student's who apply for the scholarships administered from the Education Department. Please note that the deadline for the State of Michigan is March 1st. After this deadline expires, students are not eligible for any state aid that may be available. If you are not a Michigan resident please check the deadline for the state you live in. They differ around the country. PLEASE NOTE: Early submission will help students secure the aid they are eligible for. If anyone is having difficulty or needs help in understanding the FAFSA, please feel free to call Katie Bauer, Higher Education Student Services Coordinator at (231) 242-1492.



Swearing In for Commissions Committees and Boards



Pictured: Carol Jeffers being given oath of office to serve on the LTBB Trust Fund Board. Rita Gasco-Shepherd Appellate Court Justice administering oath.



Pictured: Deb DeLeon after her oath of office was administered for the Indian Child Welfare Commission. Rita Gasco-Shepherd Appellate Court Justice administered the oath.

NEWS FROM ECONOMIC DEVELOPMENT

By Theresa Keshick

ATTENTION RESIDENT TRIBAL MEMBERS (RTM'S)

The Tax season will soon be upon us, and to make sure this process runs smoothly for RTM's, we have included the following tax information.

"Resident Tribal Member" means a Tribal Member whose principal place of residence is located within the Agreement Area.

The following Townships, **or portions of**, are included in the Tax Agreement Area (TAA): Cross Village, Readmond, Friendship, West Traverse, Little Traverse, Bear Creek, Resort, Bay, and Hayes. Also included are the City of Petoskey, City of Harbor Springs, and the City of Charlevoix (only north of the bridge).

Please Note: Only Tribal Members residing within the TAA are exempt from Michigan non-business income taxes and will also receive the Resident Tribal Member Annual Sales Tax Credit. RTM status is established on the 1st day of the proceeding month from which the Enrollment Department has received a written change of address (forms are available at the Enrollment office). Change of address **can not** be done over the phone. Also note that it is the Tribal Member's responsibility to change the address as soon as it

occurs, so that RTM status can be acquired. This is to the RTM's benefit. Neither the Enrollment Dept. nor EDD is responsible for back-tracking address changes when the proper documentation has not been provided! You will not be eligible until your address has been changed with the Enrollment Department, which must include a physical address; PO Box addresses are not acceptable by themselves. The RTM list is mailed to the State of Michigan on a monthly basis.

RESIDENT TRIBAL MEMBER ANNUAL SALES TAX CREDIT (MI-4013)

The RTM Sales Tax Credit was designed to cover any items not listed under Section III (2), (3), and (4) of the Tax Agreement.

The Resident Tribal Member Annual Sales Tax Credit is based on a percentage of the RTM's modified federal Adjusted Gross Income multiplied by .009. Modified AGI includes Social Security benefits, Social Security Disability benefits, Railroad Retirement benefits, unemployment benefits, and fishing income. Modified AGI can not exceed \$80,000 per RTM. Left over cap from one RTM spouse can not be carried over to the other RTM spouse.

Example: A married couple where both spouses are RTMs

with a Modified AGI \$170,000 (\$30,000 RTM + \$140,000 RTM spouse) would receive a Tax Credit of \$990 [(30,000 + 80,000 cap) x .009].

Example: A married couple where both spouses are RTMs with a Modified AGI \$85,000 (\$35,000 RTM + \$50,000 RTM spouse) would receive a Tax Credit of \$765

[(35,000 + 50,000) x .009].

Example: A single RTM with a Modified AGI \$87,000 would receive a Tax Credit of \$720 (80,000 cap x .009).

The Resident Tribal Member Annual Sales Tax Credit form (MI-4013) must be filed with the MI-1040 Income Tax return.

These forms will be mailed out from the Economic Development Department sometime in late December 2005 or January 2006. This form is **NOT** available on-line.

For individual tax questions, please consult a tax accountant or professional preparer.

Any other questions can be directed to Theresa Keshick at 231-242-1584 or via e-mail at: tkeshick@ltbbodawa-nsn.gov.

The LTBB Tax Agreement is located on the State of Michigan website at http://www.michigan.gov/documents/LTBB_Agreement_58762_7.pdf.

Trick or Treat?



Sue Gasco, HR Representative

On Friday, October 31, 2005 the Tribal Government Center hosted Trick or Treating throughout the building. All Tribal Departments were given the opportunity to pass out candy between the hours of 3:00 P.M. to 5:00 P.M. The event was well attended as it provided indoor activity on this ghostly day for Tribal Children of all ages. Chi Miigwech to the departments that helped make this event a success. Pictured below: Environmental Services Department Employees really showing their enthusiasm for the days event! Chi Miigwech to the Education Department for coordinating this event!



Anishinaabemowin Language Presentation

Barbara Nolan

FUN WITH STORIES & PICTURES

Well known for her expertise and experience in teaching language, even the very beginning level of learners will understand through her lively & vivid techniques of presenting.

IDEAL FOR ALL AGES

Date: Monday, December 12, 2005
Time: 5:45 p.m. - 8:00 p.m.
5:15 Registration
Place: LTBB Government Building

Please RSVP to LTBB Language Program
(231)242-1454/242-1456

Refreshments will be served.

Anishinaabemowin Language Presentation

Helen Roy

THE POWERFUL MEANING OF OUR WORDS
Helen's full time position is with the Linguistics Department at Michigan State University. She is frequently called upon to assist with special language projects and to present in many different communities. Helen has an extensive knowledge of our language and words. She incorporates our culture, spirituality, and fun and laughter into a very enjoyable language presentation.

Date: Monday, December 19, 2005
Time: 5:45 p.m. - 8:00 p.m.
5:15 Registration
Place: LTBB Government Building

Please RSVP to LTBB Language Program
(231)242-1454/242-1456

Refreshments will be served.

Child Passenger Safety

Seats Available

- Infant Car Seats (available soon)
- Convertible Car Seats
- High Back Booster Seats
- Booster Seats



Contact Information:
Tina Shawano, MCH RN
Child Passenger Safety Technician
Health Start Program
Bear River Health Park
(231) 242-1614

Urgent

Per Capita Information

If you have moved or you are turning 18 before November 30, 2005 (18 is considered an adult), you must contact the Enrollment Office for an address verification form.



If you have any questions, please contact the Enrollment Office (231) 242-1520

Interested in improving your public speaking skills?

Join Us at the next
Tip-A-Da-Mit
Toast Masters Mtg.

Dec. 5th and Dec. 19th

Located at
The Victories Hotel in Petoskey
6pm-7pm In the Superior Rm.

For More Information, please Contact Preston at
(231) 330-4403 or pdm1955@sbcglobal.net



Waganakising Odawa Business Technology Training Program

Attention Students:

WOBTT Winter semester will begin
Monday, January 9, 2006

Attention

Drop into the Education Department or Call
(231) 242-1484 to enroll or for more information

Space is limited so act now!



Circle of Hope

Holiday Dance,

Inspirational

Speaker,

Great Food

& Company

Come & Enjoy!



Guest Speaker
Gene Thin Elk
Co-Founder of the
Red Road Philosophy

Date: December 2, 2005

Time: 1:00 pm. to 5:00 pm.
Light Dinner 5:30 pm. to 6:30 pm
Dance 7:00 pm. to 9:00 pm.

Where: LTBB Commons Area

R.S.V.P. 242-1640, 242-1642

Bring a gift for a giveaway.

LTBB Substance Abuse & Mental Health Department

 **The Native American Student Organization**
Anishnaabe Egnomunjik Ewaawyeyak
 presents
 an evening of storytelling and food
December 08, 2005—5:00-8:00 p.m.
 North Central Michigan College Cafeteria

Everyone is invited to listen, learn and enjoy

Tickets \$7 or \$5 for NCMC students (Student Id req'd)
Indian Tacos, Corn Soup & Fry Bread

Salads available for vegetarians. Beverages available at additional cost.
 Advance Tickets-call 348.6834 for information or available at the door.

LTBB HEALTH DEPARTMENT

OPEN HOUSE

Tuesday, December 13, 2005
from 3pm - 8 pm

The Little Traverse Bay Bands is proud to present the new Min-a-Mskiki Gumik Health Department and Clinic at the Bear River Health Park. Come and see what this new building is bringing to our community and what expanded services the LTBB Health Department has to offer.

Door prizes **games** **Snacks**

 Come and meet your LTBB Health Department staff

If you have any questions, please call Gwen at (231)242-1611

Boyne Valley

PRINTING COMPANY

FAST, DEPENDABLE PRINTING

Owned and Operated By
Gina Bentley, Proprietor
 Tribal Member

209 South Lake Street
 Boyne City, MI 49712

231-582-2181
 Fax: 231-582-2115

Native Way Too Weekly Class Schedule

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Yoga 11:00a - noon 4:00p - 5:00p Rez Robics 5:30p - 6:45p	Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)	Tai Chi 11:00a - noon 5:30p - 6:45p	Pilates 11:00a - noon 4:00p - 5:00p Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)		
	Yoga 11:00a - noon 4:00p - 5:00p Rez Robics 5:30p - 6:45p	Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)	Tai Chi 11:00a - noon 5:30 - 6:45	Yoga 11:00a - noon 4:00p - 5:00p Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)		
	Yoga 11:00a - noon 4:00p - 5:00p Rez Robics 5:30p - 6:45p	Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)	Tai Chi 11:00a - noon 5:30p - 6:45p	Pilates 11:00a - noon 4:00p - 5:00p Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)		
	Yoga 11:00a - noon 4:00p - 5:00p Rez Robics 5:30p - 6:45p	Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)	Tai Chi 11:00a - noon 5:30p - 6:45p	Yoga 11:00a - noon 4:00p - 5:00p Tae Kwon Do 5:45p - 6:30p (Beg) 6:30p - 7:30p (Adv)		

Tribal Council Minutes

The Little Traverse Bay Bands of Odawa Indians
 Tribal Council Meeting
 October 23, 2005
 Tribal Court Room 7500 Odawa Circle
 Smudging 9:15 a.m.
 9:30 a.m.

Executive Session: no
 Call to Order: Meeting was called to order at 9:48 a.m.
 Council Present: Legislative Leader Beatrice A. Law, Secretary Melvin L. Kiogima, Treasurer Shirley Oldman, Councilor Dexter McNamara, Councilor Alice Yellowbank, Councilor Rita Shananaquet, Councilor Mary Roberts, Councilor Regina Gasco Bentley, Councilor Fred Harrington, Jr.
 Absent: none

Executive Office Present: Tribal Chairman Frank Ettawageshik, Vice-Chairman William Denemy

Legal Staff Present: Allie Greenleaf Maldonado-Assistant General Counsel

Staff Present: Michele LaCount-Legislative Office Manager, Valerie Tweedie, Chief Financial Officer, Albert Colby, Jr.-Tribal Administrator, Heidi Yapple-Grant Writer, Michele Keshick-Diabetes Program Director

Commission, Boards and Committees: none

Guests: Harvey Gibson, Eleanor Barber, Sarah VanDeCar, Sharon Sierzputowski, Marcia Sutton, Marty VanDeCar, Rochelle Ettawageshik

Opening Ceremony: Shirley Oldman

Motion made by Councilor McNamara and supported by Councilor Gasco Bentley to adopt the agenda for October 23, 2005.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

Motion made by Councilor Yellowbank and supported by Councilor McNamara to approve the minutes as corrected for October 9, 2005.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

Motion made by Councilor McNamara and supported by Councilor Yellowbank to ratify the Phone Poll for October 20, 2005. The reason for the Phone Poll: This is an emergency Phone Poll to adopt Resolution #102005-01. This Resolution is an amended version of our previously adopted Resolution #100905-07. Based on, information and recent developments in the bond market, Banc of America Securities is advising us that the bond offering will most likely come in at a rate higher than 8.5%. Therefore they have advised us that we need to revise Resolution #100905-07 "Authorizing the Sale of Notes and Related Actions" to raise the interest rate authorization to a maximum to 9%. Additionally a final paragraph #13, to this Resolution to replace Resolution #100905-07. Valerie Tweedie, Chief Finance Officer and James Bransky, General Counsel, notified us that this needs to be approved and into the Fagre & Benson Minneapolis, MN Law Office by the end of today, October 20, 2005 so we can meet the deadline to print the Offering Memorandum before the Road Show starts on October 23, 2005. The Phone Poll passed.
 Vote: 7 Yes, 0 No, 2 Abstained (Treasurer Oldman, Councilor Roberts), 0 Absent
 Motion Carried

10:21 a.m. Recess called
 10:30 a.m. Meeting resumed

Motion made by Treasurer Oldman and supported by Councilor Shananaquet to accept the Elder's Report as presented by Eleanor Barber and Harvey Gibson, Sarah VanDeCar, Marie Boda, for October 23, 2005.

Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

Motion made by Councilor McNamara and supported by Councilor Yellowbank to accept the verbal and written report from Legal Department as presented by Allie Greenleaf Maldonado for October 23, 2005.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

Motion made by Councilor Yellowbank and supported by Councilor McNamara to adopt Resolution #102305-01 Specific Designation of Assets When Waiving Sovereign Immunity.
 Roll Call Vote: Councilor McNamara-yes, Councilor Shananaquet-no, Councilor Yellowbank-yes, Councilor Gasco Bentley-yes, Legislative Leader Law-yes, Councilor Harrington-yes, Secretary Kiogima-yes, Councilor Roberts-abstained, Treasurer Oldman-abstained

Motion made by Councilor Yellowbank and supported by Secretary Kiogima to adopt Resolution #102305-02 Authorization to Sign GMP Contract with Financing Contingency.
 Roll Call Vote: Councilor McNamara-yes, Councilor Shananaquet-no, Councilor Yellowbank-yes, Councilor Gasco Bentley-yes, Councilor Harrington-yes, Councilor Roberts-abstained, Treasurer Oldman-abstained, Secretary Kiogima-yes, Legislative Leader Law-yes
 Motion Carried

Motion made by Councilor Yellowbank and supported by Councilor McNamara for Tribal Council Councilor McNamara, Councilor Yellowbank, Legislative Leader Law, and Councilor Gasco Bentley to attend the Midwest Alliance of Sovereign Tribes meeting in November 2005 in Traverse City.
 Vote: 7 Yes, 2 No (Secretary Kiogima, Councilor Shananaquet), 0 Abstained, 0 Absent
 Motion Carried

Motion made by Secretary Kiogima and supported by Councilor Shananaquet to establish the work hours of the Tribal Council work sessions and Tribal Council meetings to commence no later than 9:00 a.m., and adjourn no later than 5:00 p.m. unless scheduled matters have been addressed. The time frame would include 1 1/2 hours for lunch.
 Vote: 5 Yes, 4 No (Councilor Harrington, Councilor Gasco Bentley, Legislative Leader Law, Councilor McNamara), 0 Abstained, 0 Absent
 Motion Carried

11:45 a.m. Public Comment: Michele LaCount, Marie Boda, Eleanor Barber
 11:48 a.m. Public Comment Closed

Motion made by Councilor Gasco Bentley and supported by Councilor Shananaquet to adopt the 2006 Tribal Council work session and meeting scheduled.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

Motion made by Councilor Shananaquet and supported by Councilor Gasco Bentley to rescind the previous motion made by Councilor Gasco Bentley and supported by Councilor Shananaquet to adopt the 2006 Tribal Council work session and meeting schedule with changes.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

12:06 p.m. Lunch recess called until 1:30 p.m.
 1:31 p.m. Meeting reconvened

Motion made by Councilor Harrington and supported by Councilor Roberts to accept the Tribal Executive written and verbal report for October 23, 2005.

Vote: 8 Yes, 1 No (Councilor Shananaquet), 0 Abstained, 0 Absent
 Motion Carried

3:05 p.m. recess called
 3:16 p.m. meeting resumed

Motion made by Councilor Harrington and supported by Councilor Shananaquet support withdrawn and then supported by Councilor Roberts to eliminate authorization for stipends from the Tribal Council Stipend Policy and approve budget modifications transferring the balance of the Tribal Council Stipend line item to the Elders Program for energy assistance provided by the Utility and Food Reimbursement line item for 2005 and 2006.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

4:01 p.m. Public Comment opened: no public comment
 4:01 p.m. Public Comment closed

Motion made by Treasurer Oldman and supported by Councilor Shananaquet to approve Resolution #102305-03 Approval of Middle Village Park Management Committee Budget for FY 2006-2007.
 Roll Call Vote: Councilor Yellowbank-yes, Councilor McNamara-yes, Councilor Harrington-yes, Councilor Shananaquet-absent, Councilor Gasco Bentley-yes, Councilor Roberts-yes, Treasurer Oldman-yes, Secretary Kiogima-yes, Legislative Leader Law-yes
 Motion Carried

Motion made by Councilor McNamara and supported by Councilor Roberts to adopt Resolution #102305-04 Funding from Michigan Inter-Tribal Council, Little Traverse Bay Bands of Odawa Indians "Healthy Anishnabe Women Project"
 Roll Call Vote: Councilor Harrington-yes, Councilor Gasco Bentley-yes, Councilor Roberts-yes, Councilor Shananaquet-yes, Councilor Yellowbank-yes, Councilor McNamara-yes, Secretary Kiogima-yes, Legislative Leader Law-yes
 Motion Carried

Motion made by Councilor Yellowbank and supported by Secretary Kiogima to adopt Resolution #102305-05 Amendments to the Terms of Obligation held by National City Bank of the Midwest.
 Roll Call Vote: Councilor McNamara-yes, Councilor Shananaquet-no, Councilor Yellowbank-yes, Councilor Gasco Bentley-yes, Councilor Harrington-yes, Councilor Roberts-abstained, Treasurer Oldman-abstained, Secretary Kiogima-yes, Legislative Leader Law-yes
 Motion Carried

Motion made by Councilor McNamara and supported by Councilor Shananaquet to accept the Legislative Leader and Treasurer's report as presented and Councilor Harrington's verbal report for October 23, 2005.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

Motion made by Councilor Gasco Bentley and supported by Councilor Shananaquet to add the Commissions, Board and Committees statute to the Legislative Agenda, sponsored by Regina Gasco Bentley.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

5:36 pm Motion made by Councilor Shananaquet and supported by Councilor Gasco Bentley to adjourn.
 Vote: 9 Yes, 0 No, 0 Abstained, 0 Absent
 Motion Carried

These Minutes have been read and approved as written:

Melvin L. Kiogima, Tribal Secretary

Commission Meeting Dates

Enrollment Commission

Meetings begin at 5:00 PM and are located in the Enrollment Commission Workroom #118 at 7500 Odawa Circle, Harbor Springs, MI 49740. All meetings are open to the Tribal membership unless otherwise posted.

December 19, 2005

Health Commission December 12, 2005

All meetings start at 6:30pm and are being held at the Government Complex at 7500 Odawa Circle.

Housing Commission

All meetings are open to the public unless otherwise posted close session.

December 5, 2005

All meetings start at 3:30pm and are being held at the Government Complex at 7500 Odawa Circle. If you have any questions or concerns, please contact one of your Housing Commissioners.

Economic Development Work Session and Meeting

December 10, 2005 Dec. 11, 2005

Meetings will be held in room #312 located at 7500 Odawa Circle, Harbor Springs, MI. Meetings begin at 9:30 a.m. All meetings open unless noted in closed session.

Temporary Help Wanted

- Do you want to:
 - Work in an office setting?
 - Gain experience?
 - Work in the tribal community?
 - Make a little money?
 - Are you a tribal member?
 - Temporary positions available!

Work as little as one day or as long as a month!!! Contact the Little Traverse Bay Band of Odawa Indians Human Resources Department today!

Call Today
(231) 242-1555

LTBB Air Quality

by AJ Matthews

Radon gas is a colorless, tasteless, odorless gas having no physical warning signs. Radon also fails to produce any warning symptoms of its presence. Therefore, radon, the cancer causing gas, is becoming a growing problem in homes, school, and work environments. Radon is a class A carcinogen, which means that it is known to cause cancer in humans, and it is the second leading cause of lung cancer next to smoking. Like smoking, not everyone who is exposed will actually develop lung cancer. Your risk is determined by how much and how often you are exposed. The LTBB air quality program can be of assistance in reducing the exposure of Tribal citizens to radon by providing free radon test kits and valuable background information on radon itself.

Radon gas is released from the earth's surface. It is produced from the presence of radium in the earth's outer layers, and it is transported and released when groundwater reaches the Earth's surface. The Environmental Protection Agency (EPA) has surveyed indoor air quality data in combination with geological data in order to assess the threat of Radon throughout the country. A radon level exceeding 4 pCi/l (picocuries/liter of air) is of concern for a potential health risk. Individual regions and counties have been assigned a score (1 through 3) indicating their

potential for elevated radon levels. However, residences, schools, and work places in all regions may contain elevated radon levels and should be tested on an individual basis. Since radon does not produce any physical warning signs, it is important to verify the safety of your environment with a radon test.

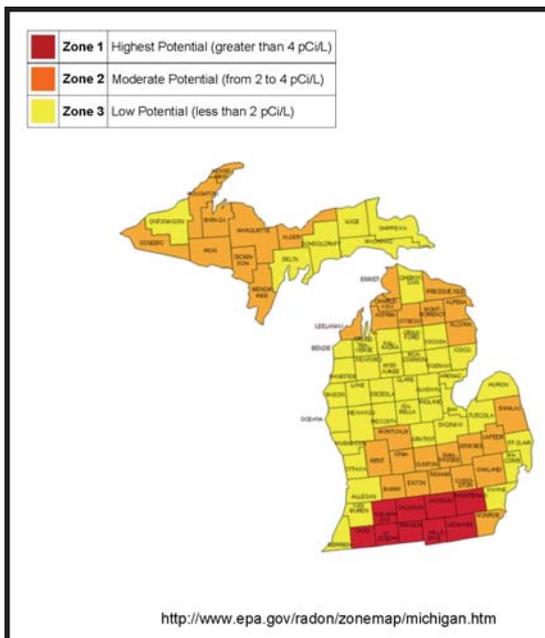
Once an area with elevated levels of radon has been located, several options for risk reduction (or mitigation) are available. Primarily, if elevated radon levels are found in the basement level of a home; less time can be spent in the basement in order to avoid exposure. Secondly, vents can also be installed in elevated radon areas in order to promote circulation and reduce radon. In cases where more serious action should be taken, radon mitigation contractors can be consulted in order to determine an appropriate solution.

Radon gas is an increasing health risk and requires proactive efforts in order to promote the health of LTBB citizens.

Free test kits are available through the LTBB air quality program.

For more information on Radon gas, please contact:

AJ Matthews Air Quality Specialist
amatthews@ltbbodawa-nsn.gov
(231) 242-1576



Tribal Directories
The Enrollment Office has Tribal Directories for sale to LTBB members \$5.00 each. Make checks payable to LTBB of Odawa Indians



Tribal Telephone Directory

Tammy Gasco, Receptionist	231-242-1400	Housing Department	
Tribal Administration		Margaret Gasco, Administrative Assistant	242-1540
Melissa Wiatrolik, Administrative Assistant	242-1420	Human Resources Department	
Council Office		Susan Gasco, Human Resources Representative	242-1555
Mike Smith, Administrative Assistant	242-1406	Legal Department	
Chairman's Office		Su Lantz, Legal Assistant	242-1407
Ellie Payton, Administrative Assistant	242-1401	Law Enforcement Department.	
Accounting Department		Tribal Police	242-1500
Tonia Gasco, Accounting Assistant	242-1441	MIS Department	
Archives and Records Department		Ed Nephler, MIS Technician	242-1534
Vacant, Administrative Assistant	242-1450	Planning Department	
Communications Department		Vacant, Administrative Assistant	242-1588
Melissa Barber, Director	242-1427	Tribal Court	
Contracting Department		Linda Harper, Court Clerk	242-1462
Kristi Houghton, Contracts Manager	242-1426	Tribal Health Clinic	
Economic Development Department		Tribal Health Clinic	242-1700
Susan Swadling, EDD Assistant	242-1582	Dawn Kilpatrick, Receptionist	242-1700
Education Department		Health Department	
Beverly Wemigwase, Administrative Assistant	242-1480	Gwen Gasco, Administrative Assistant	242-1611
Elders Department		Owen LaVeque, Transportation	242-1602
Tina Sutton, Elders Program Assistant	242-1423	Kathleen Willis, Contract Health Receptionist	242-1607
Enrollment Department		Heidi Bosma, Maternal Child Health Outreach	242-1614
Linda Keshick, Administrative Assistant	242-1521	Human Services Department	
Environmental Department		Theresa Chingwa, Administrative Assistant	242-1621
Regina Gasco, Environmental Assistant	242-1574	Administrative Assistant/Intake Worker	242-1620
Facilities Department		Substance Abuse/Mental Health Department	
Steve Clausen, Facilities Manager	242-1532	Jenifer Wilson, Office/Intake Coordinator	242-1642
G.I.S. Department		Natural Resources Department	
Alan Proctor, G.I.S. Director	242-1597	Fiona Banfield, Administrative Assistant	242-1670

Carbon Monoxide Alarm Grant Program

By: Norm Emery, Safety Coordinator

Our **carbon monoxide** grant program last year was a great success; forty (40) units were installed in elder's homes. This year the size of our grant is more than doubled. **Carbon monoxide units will be available to Tribal members on a first come-first serve basis**, until all **carbon monoxide** alarms have been scheduled for installation.

WHAT IS CARBON MONOXIDE?

Carbon monoxide is a deadly gas that is difficult to detect because it is odorless and invisible. As a result, it is known as "the silent killer."

Carbon monoxide is produced by fuel-burning appliances and equipment in our homes. If you have heating, cooking or power equipment that uses fuels such as oil, natural gas, coal, wood, propane or gasoline, then your home is at risk for potential **carbon monoxide** poisoning. Homes with attached garages are also at risk, because vehicles left running in the garage can cause **carbon monoxide** to seep into the home.

Carbon monoxide poisoning can be prevented by proper care and use of household equipment. **Carbon monoxide** alarms can provide early detection if **carbon monoxide** leaks or accumulation occurs. If you suspect **carbon monoxide** poisoning in your home, call the appropriate responding emergency services agency, usually your local fire department or 9-1-1. Keep all emergency response numbers posted by every telephone.

- Carbon monoxide** alarms are different from smoke alarms, and have different functions. **Carbon monoxide** alarms do not provide early warning of a fire. Smoke alarms do not provide early warning of **carbon monoxide** exposure. Your home needs both **carbon monoxide** and smoke alarm protection.

Symptoms of **carbon monoxide** poisoning are similar to symptoms of the flu, and can include headache, dizziness, nausea and shortness of breath. If your **carbon monoxide** alarm sounds - check to see if it is plugged in properly, or if battery-powered, check the battery to be sure the device is operating. If you suspect that **carbon monoxide** is leaking in your home, follow these steps:

- Open windows and doors to ventilate the rooms, or in severe cases of **carbon monoxide** exposure, evacuate the home.
- Call to report that you suspect **carbon monoxide** is accumulating. Usually the appropriate agency to call is the fire department or 9-1-1.
- Seek immediate medical treatment for anyone who has severe symptoms.
- Follow the advice of the responding emergency services agency before re-entering your home, and quickly obtain repairs as needed.

To have a courtesy home safety survey conducted and **carbon monoxide** alarm installed, please call Norm Emery, LTBB Safety Coordinator, at 242-1557.



Low Income Energy Assistance Program (LIEAP)

The applications for this program will be available starting October 1st.

If you live in Michigan and need assistance with Fuel Oil, Propane, Electric, Natural Gas or Wood/Coal and are Low Income, please stop by Human Services or call 231-242-1626 for an application.

There are 3 types of assistance available:

- **Direct:** Any assistance that is not emergency
- **Emergency:** Will help with Shut-off or tank less than 10%
- **Weatherization:** insulation, storm door, etc.

The LTBB Housing Department Programs



SHORT TERM RENTAL ASSISTANCE: THIS PROGRAM OFFERS UP TO \$1,500.00 FOR NEW TENANTS WHO NEED ASSISTANCE WITH THE FIRST MONTH'S RENT AND/OR SECURITY DEPOSIT. THIS CAN BE USED **ONE TIME ONLY** AND THE RENT REQUESTED MUST BE AFFORDABLE AND MAY NOT EXCEED 30% OF THE HOUSEHOLD'S MONTHLY INCOME.

Home IMPROVEMENT PROGRAM – THIS PROGRAM OFFERS UP TO \$2,500 FOR NON-COSMETIC HOME REPAIRS AND MAY BE UTILIZED ONCE EVERY FIVE YEARS.

DOWN PAYMENT ASSISTANCE – THIS PROGRAM OFFERS UP TO \$5,000 OR 10% OF YOUR MORTGAGE (WHICHEVER IS LESS OF THE TWO) AND CAN BE USED TO PURCHASE OR RE-FINANCE HOME.

FORECLOSURE PREVENTION PROGRAM: THIS PROGRAM OFFERS UP TO \$3,000 TO ASSIST IN FORECLOSURE PREVENTION.

WELL & SEPTIC ASSISTANCE PROGRAM: FUNDED BY THE INDIAN HEALTH SERVICES LOCATED IN SAULT STE. MARIE, MI, THIS PROGRAM PROVIDES THE RESOURCES AND TECHNICAL ASSISTANCE ASSOCIATED WITH THE INSTALLATION OF A NEW WELL AND SANITATION SERVICE OR REPLACEMENT OF DEFICIENT EXISTING WELL/SEPTIC.

CREDIT COUNSELING: OUR COUNSELING PROVIDES TRIBAL MEMBERS THE KNOWLEDGE IT TAKES TO GAIN FINANCIAL STABILITY AND CREDIBILITY.

TRANSITIONAL HOUSING PROGRAM: THIS PROGRAM IS DESIGNED TO ASSIST FAMILIES, FOR A LIMITED TIME, UNTIL PERMANENT HOUSING CAN BE FOUND. **LIMITED AVAILABILITY.** PLEASE SUBMIT LETTER OF INTEREST AND YOUR NAME WILL BE PLACED ON OUR WAITING LIST.

ELDERS HOUSING DEVELOPMENT: WAH-WAHS-NOO DA KE ELDER HOUSING DEVELOPMENT CONSISTS OF 12 UNITS AND IS DESIGNED TO MEET THE NEEDS OF VERY LOW TO MODERATE INCOME LEVEL ELDERLY TRIBAL MEMBERS, AGE 55 AND OLDER. PLEASE COMPLETE APPLICATION AND YOUR NAME WILL BE PLACED ON OUR WAITING LIST.



Contact the Housing Department @ 242-1540 for further details.

SUCCESSFUL HUNTER PROGRAM

The LTBB Natural Resource Department will be running a successful hunter program for this year's deer hunting seasons. The department will be giving out successful hunter patches to any tribal member or other lawfully authorized hunter who brings his/her deer into the LTBB Natural Resource Department. The NRD staff will then collect biological information from the deer such as sex, weight and age. This information is vital to determining an overall picture of tribal member harvest and will be used to help determine population numbers of the Reservation as well as other deer trends.

Remember, in order to receive a one-of-a-kind tribal patch, you will need to bring your lawfully harvested deer into the LTBB Natural Resource Department. For more information call (231) 242-1670.



Women's Winter Spiritual Wellness Gathering BIBOON - 2006



Come and Enjoy a Wonderful, Relaxing Time of Friendship and Learning.

- Cultural teachings
- Health workshops
- Stress reduction
- Talking Circles
- Relationships
- Relaxation
- Discovery
- Music
- Crafts
- And so much MORE!

If you are interested in an application please contact us by mail, phone or email.

Location: Bay Mills Cultural Camp, Bay Mills (Brimley), MI
Dates: January 12 (6:00 p.m.) to January 15 (12:00 Noon)
Bring: Bedding, pillows, towels, warm clothes, sweat clothes, toiletries, sewing and craft materials (i.e., fabric, beads, sewing machine, etc.)
Contact: For more information, or to get an application, please contact: Karen Howell or Selina McLean, 1022 E. Portage Ave., Sault Ste. Marie, MI 49783. Phone: (906) 635 6075, or Toll Free at 1-800-726-9105 Fax: (906) 635 6549 Email: sskarenh@saulttribe.net

Funded by the Sault Tribe of Chippewa Indians Anishnabek Community and Family Services.

Anishinaabemowin Language Presentation

Rhonda Hopkins

OUR CULTURE IS FOUND IN THE LANGUAGE Rhonda includes the cultural aspect of the Anishinaabek in her teaching. Her stories are often descriptive of 'the good ole days' of growing up in a large family and of being raised in traditional ways. Whether Rhonda is playing games, doing fun classroom activities, doing skits, or serious storytelling—it's sure to include the Anishinaabe lifestyle and, of course, that 'Indian Humor' that goes into all that we do.

Date: Friday, December 9, 2005
Time: 5:45 p.m.- 8:00 p.m.
 5:15 Registration

Place: LTBB Government Building

Please RSVP to LTBB Language Program (231)242-1454/242-1456

Refreshments will be served.

LTBB Community Workshop
 First Steps to Renewable Energy on Tribal Lands
 Friday Evening, January 20, 2006 7-9 pm
 Saturday Morning, January 21, 2006 9-12 noon
 Located at the LTBB Government Complex
 This is a community-wide event. Anyone interested in the development of renewable energy for the Tribe is welcome and encouraged to attend

Lines From our Membership Birthday Announcements

Happy Birthday to **Fran Compo**. We love you, Mom!

Sending out Happy 29th Birthday wishes to **Jeffrey Wiatrolik** on December 20th - my best friend, my soul mate, my husband. I love you more each day!!!
Love, Kara Lynn

Happy 29th Birthday to **Jeffrey Wiatrolik** - the greatest daddy in the whole wide world! You spoil us with your love and kisses! Love you tons and tons!!
Kelsey and Klayton

Happy Birthday to **Jeff Wiatrolik** - the greatest son-in-law anyone could ever ask for! Have a wonderful day December 20th! Love, Mom and Dad

Happy Birthday to **Aunt Davonn & my sister Yvonne Fuerte** on December 7. Here's wishing you the best yet. Love Kacie, Jeff & Lin

Birthday wishes to **Aaron Keshick** who celebrates his 25th birthday on December 20. Have a wonderful day. Love Aunt Linda & kids.

Kathleen Willis celebrates her special day on December 6. We'll call ya on the 7th bright & early. Yea right... Linda & Pauline/Enrollment

Happy Belated 60th Birthday to **Rose Ann Smalley** on September 6. Continue being the "Brassy Lady"! Happy Birthday to **Dennis King** on December 30. You're still one awesome dude!
Love,
The King and Van De Car families

Happy Birthday on December 3rd to our Mama, **Suzanne Portman**, Love, Michele & Greg, Kim & Tim, Don & Shannon, Dan & Courtney

Happy Birthday on December 3rd **Grandma Nana Portman**, Love, Chrissy, Jenny, Liz, John, Nikki, Michelle, Michael, Duane, Nick, Brandy, Traci, Michael, Jessie, Danni, Christopher, Jeremy, Samantha, Gary, Amber, Amanda, Donny and Isabella

Happy Birthday **Great Grandma Nana**. We love you! Abbie, Madison, Drew, Nikeya, Devon, Brent, Eva

Happy Birthday, **Don Portman**, on December 29, Love ya Bro, Michele & Greg

A great fine and big happy birthday to our neice, **YVONNE KESHICK FUERTE**. Here is hoping this will be the year that will make dreams come true and the Great Spirit will bless you! love tantes toots and meel.....

A generous happy birthday to **ERIN KESHICK**. May the forces be with you; love aunties tootsie and amelia

happy birthday to my sonny, **BROCK McCLATCHEY** (the Apache), here is hoping your next year will be filled with more lights than you can hold! love, mommy dearest

A big Happy Birthday, and some wishes for great lights from the Great Spirit, and many more for **Brock**; Love auntie meel

Happy Birthday to **Jazmine Anthony** on December 13th and Courtney Schneider on December 26th from Grandma & Grandpa Swadling and Aunt

Happy Birthday to **Obikisissa Adams, Douglas Gasco II, Darwin Swadling and Brandi Jimmicum** in December. Have happy ones!

Happy Birthday from the rest of the boda family:

**Patrick Boda on 24th
Jessica Jackson on 25th
Robert Boda on 27th**

Happy Birthday to **Yvonne Fuerte** on December 7th! Hope you have a great day!
Love, your sister Theresa, Michael & Jordan
I'd like to wish all of my fellow "Sagittarians" a very HAPPY BIRTHDAY! Yours truly...Yvonne (12/07)

A friend is someone we turn to when our spirits need a lift,
A friend is someone we treasure for our friendship is a gift.
A friend is someone who fills our lives with beauty, joy, and grace
And makes the whole world we live in a better and happier place.

Thanks for being a part of our lives **Winnay!** Happy Birthday! From the all of the "Cool Girls"

Happy Belated Birthday to **Mary Karamer!**
With love always, Shirley

Happy Birthday to my lovely wife, **Valissa Naganashe**, who celebrates her special day on December 9th! Thank you for the best sweetest day gift ever! May we celebrate many more moons together!
Your husband, Patrick

Happy Belated Birthday wishes to **Jim Kiogima Jr.** who celebrated his special day September 20th!
Love, Dad

Happy Belated Birthday, **Violet Montez (Miron)**! We love you. From, the family

Happy Birthday wishes to **Jeff Wiatrolik** who celebrates his birthday December 20th. May this be the best year yet for you!
We love you,
Melissa, Alicia & Jordan

To the love of my life on his 39th! I love you babe so very much-truly! Happy Birthday **Michael** on December 11th
Your love, Michele

Happy 5th Birthday to our little ballerina **Alyssa Haley** on December 21st. We love you so much!
Mommy and Daddy
Michele and Michael

Happy Birthday to our little fuzzy head on January 21st. Wow -our **Lauren Carole-Kendra** is a big 2 years old now!
We love you sweetie,
Mommy and Daddy
Michele and Michael

Happy Birthday wishes to **Wayne Sedlak** on December 4th!

Happy Birthday to **Gregory Janicki** on December 18th!
Love, Mom & Wayne

Happy Birthday to **Christina Sevens** on December 27th!
Love, your sisters, Marion & Beth

Happy Birthday to **Archie Kiogima II** who celebrates a December birthday. Happy Birthday Dad, Grandpa
Love Archie, Niiwin, Mnookmi and Gnaajiwii

Happy Birthday to my nephew **Mkhoons Gasco** who celebrates his birthday in December. Love You, Uncle Archie

Happy Birthday to our **Nokomis, Alice King-Yellowbank**, who celebrates her special day on December 12th. May your day be filled with as much happiness as you bring us!
Love, Archie III, Niiwin, Mnookmi and Gnaajiwii

As every year,
Winnay Wemigwase. . .
Roses are Red,
Violets are Blue,
There isn't anything we could get,
Paul hasn't already gotten you!!!
We love you Bird! Have a happy Birthday December 7th!

Happy Birthday to **Rachel Rodriquez** who celebrates on December 7th! Man are we getting old!!! Have a great day! Love you very much!

Happy Birthday to my best sister, **Winnay Wemigwase**, wait a minute, my only sister! Nanie Bird. I love you lots!
Bugby

Happy Birthday to our **Aunt Valissa Naganashe** who celebrates her special day in December. We are blessed with every year we get with you, you have really been an important part of our lives so far, we love you very much!
Love, Meliss, Walter, Nicole and Josie

Happy Birthday to my cousin, **Christopher Smith**. Happy Birthday to our family christmas baby! Have a great day!
Your cuz, Tina

Happy Birthday to **Uncle Joe Gasco** who celebrates his birthday December 9th! May you have a happy birthday! Keep sending the gouloush, we love it!!!!

Happy Birthday to **Merle Carson Jr.** and **Allen Gasco** who celebrate their birthdays on December 26th!

Happy Birthday to **Joe Yoder** who has a December Birthday. We miss you and love you. You are in our thoughts and prayers!
Love your cousins,
Rachel, Lupe, Westley, Noakie, and Nezzie

Happy Birthday to **Mary Yoder** who celebrates her special day in December.
Love from your brother, Joe

Happy Birthday **Missy (Chartier)-Moo**, I love you.
Love, Aunt Judy

Happy Birthday to **Stephen Oldman Sr. and Jesse Oldman** who celebrate their birthdays December 2nd.
Love you,
Nana & Pup

Happy Birthday wishes to my lovely daughter, **Yvonne Fuerte**, who celebrates a December Birthday! You thought I forgot, didn't you!
Love, Mom

Happy Birthday wishes to **Margaret Wright** who celebrates a December Birthday!

Happy Birthday wishes to **Aaron and Trevor Keshick** who both have birthdays in December. I love you both very much,
Grandma Mary

Guiding Good Choices



Parenting Class

We know how much you love your child. We want to help you understand them better.

5 Sessions Starting - January 10, 2006
3:00 to 5:00

Education Department Conference Room

* Education credit hours may be used

Sponsored by: LTBB Substance Abuse Department
R.S.V.P. 242-1640 or 242-1642

- *Learn how to prevent drug use in your family.
- *Learn how to develop healthy beliefs and clear standards in your family.
- *Learn how to say No to drugs, and avoid trouble.
- *Learn how to control and express your anger constructively.
- *Want to strengthen your family bond?
- *Do you want to be able to communicate better with your teenager?

We Are Families That Care.



Looking For Ex-Smokers Willing to Tell Their Stories

One of the areas the Steps Grant focuses on is smoking cessation efforts. Michigan ranks high among the states for the percentage of smokers, and the health impact continues to grow. Many organizations are looking for ways to improve how we currently run smoking cessation classes, and the best way I can think of is to get information from the successful. I know there are a lot of people out there who have managed to quit smoking, and I would like to talk with you about your efforts to quit; what worked, what helped, what didn't help and what would you recommend to others who are trying to quit.



Please don't dismiss this notice because you don't think there was anything remarkable or dramatic about your effort. Your story may be just the inspiration someone out there needs to hear and you just don't know it yet!

If you have any questions, or are willing to share your story with me, call me at 1(231)242-1664 or email me at rbrubacker@ltbbodawa-nsn.gov and I will set something up. Also, if you are a smoker who is interested in quitting, or who has tried to quit and not been successful yet, or a family member of someone who walked on because of smoking-related illness, I would still like your story.

I'm looking forward to hearing from you. Migwech!

Regina Brubacker, RN
LTBB Health Educator

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS HUMAN SERVICES DEPARTMENT

Mshko Dodemwin Program Seven Grandparent Teachings



Parenting Classes will be held Mondays for six weeks.

Emphasis on the Seven Grandparent and Medicine Wheel teachings

Guest Speakers from other tribal programs will be included for a holistic view of parenting and the family system

Interested community members can choose to attend either set of training schedules. Time will be determined by group.

First set will start on
Monday January 9, 2006
and will run for
6 consecutive Mondays

Next set will start on
Monday February 20, 2006
and will run for
6 consecutive Mondays



For more information contact
Cathy Olson at 231-242-1620.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
HUMAN SERVICES DEPARTMENT

Mailing address:
Mshko Dodemwin
7500 Odaw a Circle
Harbor Springs, MI 49740

Physical address:
915 Emmet Street
Petoskey, Michigan
Phone: 231-242-1620



Honoring Our Children by
Following Our Traditions

Lines From our Membership

Birth Announcements



Dillard Langundo Shenoskey

Dillard Langundo Shenoskey was born September 30, 2005 to Josh and Joy-Liz Shenoskey. Dillard weighed 8lbs 1 oz. He was born in Petoskey, Michigan at Northern Michigan Hospital at 12:54 p.m. He was named during a tribal naming ceremony held on November 27th. Welcom baby Dillard!

Vada Mae Carver

Vada Mae Carver was born on October 12, 2005. She weighed 6lbs 13.8 oz. Vada is the daughter of Bryce Carver and Trista Dowker. Welcome baby Vada!

Cullen Kiogima Cook

Cullen Kiogima Cook--was born October 6, 2005 at 6:18p.m. He weighed 7lbs. 6oz and was 21inches long. Proud parents are Matthew and Feather Cook. Proud grandparents are Fred & Jeanie Kiogima and Dorry & Tim Rodriguez. Proud Great-grandparents Augustine and Helen Kiogima!

Anniversary Wishes

Happy Belated Anniversary wishes to **Ray and Mary Jane Kiogima** who celebrated 39 years together in November! Best Wishes!

Happy Lucky 13th Anniversary to **Wayne and Marion Sedlak** on December 29th! May you have many more wonderful years together!

Wedding Announcement



Mr. and Mrs. David Massey, Jr.

Wedding Congratulations to Dave Massey Jr., and Priscilla Tiffany McFall, who were married on October 3, 2005.

We wish the best and a very special marriage to the happy new couple!

Dave is the son of Dave Massey, Sr. and Rita Gonzalas. He is the grandson of the late Louis and Irene Massey.

Priscilla is the daughter of John B. McFall, LTBB and Brenda K. Yackeshi,

Kiowa/Comanche and adoptive mother, Carla McFall. Grandparents are Robert Yellowbank, Hochunk Alice Yellowbank, and Buddy G. McFall and Carol McFall.



Attention Tribal

Contractors

Tribal contractors who wish to be considered for bidding on the construction of the new casino development please contact the Planning Department to have your information placed on a list of individuals and companies that will be sent bidding information

We are also compiling a list of potential construction workers to be provided to our construction services contractor.
231-242-1400

Miigwech

This letter is to the whole LTBB Tribe. We would like to say "Thank You" for the purchases everyone has made to help us with our fundraisers. These fundraisers will help us out very much with our ice time bills! We play hockey down in the Flint/Lapeer, Michigan area and the support from our family and friends up in the Harbor Springs/Petoskey, Michigan area have helped us out a lot! We would like to thank our Grandmother and Grandfather for their efforts to get the fundraisers up there. Their names are Marion and Wayne Sedlak. Without their travels to watch our games and their continual help, it would be difficult for us to continue to play a sport that we love, (Ice Hockey)! A special Thank You goes out to all the Elders at the elder's luncheons for buying the candy bars and Melissa Barber for doing a fine job for us with her fellow tribal employees. We will continue to try and do our best and make our Tribe proud! Miigwech again to all, **Mitchell, Nicholas and Zachary Sleeman**

Student News

Congratulations

On September 23, 2005, Abigail L. Fisher successfully defended her thesis at the University of Minnesota. She received a Doctorate in Medicinal Chemistry. She is continuing her research on Parkinson's Disease at Washington University in St. Louis, Missouri under a grant from the National Institute of Health.

Abby is an Odawa citizen and a 1995 graduate of Harbor Springs High School. Her attendance at the University of Minnesota Minneapolis began in September 1995, almost ten years to the date of her recent degree. Her Bachelor of Science in Chemistry was attained in spring of 1999.

Her parents are James and Cloenda Fisher of Harbor Springs, and her siblings are Rebecca, Meredith, Nick, Taylor and Alex. It has been a long journey Abby, your perseverance has been rewarded. Congratulations.

Congratulations

A pat on the back goes to **Alicia Hooper-Wiatrolik** for obtaining all A's on her first marking period report card. A job well done goes out to **Jordan Hooper Wiatrolik** on receiving a perfect attendance award on his first marking period report card. Both are students at Alanason-Littlefield Schools. Mom, Pappa, Shiela and Grandma are all very proud of you both!



ATTENTION TRIBAL MEMBERS

Due to the Holiday Season, the LTBB Tribal Government offices will be closed:

Friday, December 23, 2005
Monday, December 26, 2005

Friday, December 30, 2005
Monday, January 2, 2006

Please take the time to plan all tribal business accordingly.

We are sorry for any inconvenience this may cause you.

Have a safe holiday season!.

Walking On. . .

Thomas Charles Pierzynowski, 39

Thomas Charles Pierzynowski, 39 of Detroit walked on Sunday, November 6, 2005. Thomas was born on September 14, 1966. He was raised primarily in the Detroit area.

Thomas is survived by his loving wife, Theresa and his children: daughter, Jeninifer Brown; two sons, Thomas J. and Johnathan T. His mother, Delores Pierzynowski of Lansing. He is also survived by his siblings: Judith Pierzynowski of Lansing, his sister as well as two broth-

ers; Joseph Pierzynowski of Detroit and Matthew Peirzynowski of Petoskey. Thomas was preceded in death by his father, John Joseph Pierzynowski and two brothers, John David and Ronald James Pierzynowski.

Thomas was an avid motorcycle enthusiast: he loved to ride. Funeral arrangements were handled through the Czopek Funeral Directors in Wyandotte, Michigan. Chapel Services were held November 9, 2005.

Lines From our Membership

If you have any news that you would like to share with the Tribal Community please contact the LTBB Communications Department at: 231-242-1427
By U.S. Mail: LTBB Communications Department
7500 Odawa Circle
Harbor Springs, Michigan 49740
By email: MBarber@ltbbodawa-nsn.gov
Please remember that submission must be recieved the first Monday of the month for the following months edition. The deadline for January 2006 is Monday, December 5, 2005. Miigwech

Congratulations

Alice McNiel has obtained her Bachelor of Science in Nursing- RN in Little Rock Arkansas. I want Alice to know that she makes me very proud. Your hard work and perseverance has been rewarded. All my love, Grandma



Congratulations

A job well done to **Nicole Laughlin** who recieved all A's on her first marking period report card! **Josie Laughlin** also did an exceptional job on her first marking period report card! Both girls are students at Shay Elementary in Harbor Springs, Michigan. Mom and Dad are proud of you both! Keep up the good work!



Per Capita Checks will be sent out NO later than December 9, 2005!

Summorfield's Tax & Accounting Solutions

Refund Anticipation Loans-CASH FAST
All Tribal related forms filed
Evenings and Weekends available by appointment

Brian Sommerfield, Accountant

809 Regent Drive, Petoskey, Michigan
(231) 838-3437
www.sommerfields.com